

STUDENT HANDBOOK

**2021-2022 our 139th Year
Connecting Faith & Lifestyles**



**Saint Paul Lutheran High School
Concordia, Missouri**

***TO PROVIDE CURRICULAR AND
CO-CURRICULAR EXPERIENCES
IN A CHRISTIAN ENVIRONMENT
THAT EQUIPS STUDENTS FOR
JOYFUL, FAITHFUL SERVICE
TO CHRIST AND HIS WORLD.***

Non Discriminatory Policy - Board of Trustees

Saint Paul Lutheran High admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the high school. It does not discriminate on the basis of race, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other high school administered programs.

High schools of the Synod may give preference in admissions to members of Synodical congregations and to members of other Lutheran church bodies.

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A TIME FOR EVERYTHING

**“There is a time for everything,
and a season for every activity under heaven.”**

Ecclesiastes 3:1

Usually, an educational process involves more than simply attending classes for a few years. In fact, the purpose of most schools is to teach students to learn not just raw facts and figures, but also the application of those things for life. The hidden curriculum here at Saint Paul Lutheran High School involves the development of students who are enabled to put their God-given talents to use for vocations that end up with positive eternal consequences. Much of that learning goes on outside the classroom – in our interactions with each other and understanding the “rules of engagement” – so to speak.

There will be those who love school and those who don't. Everyone will have different experiences, backgrounds, and expectations when it comes to schools in general and this school in particular. While we can write guidelines and procedures, we realize that regulations do not get people excited. The good news is that we have a God who interacts with us through His Word and the people that are put in our lives, enabling us to have joy and purpose.

Every organization has a culture and a set of rules that its members live by. Behind those directives you will find the core beliefs of that organization. In a Christian institution such as ours you will find that God's Word forms the center of our life together. These things are also reflected in our “Mission Statement” which reads, **“The mission of Saint Paul Lutheran High School is to provide curricular and co-curricular experiences in a Christian environment that equip students for joyful, faithful service to Christ and His world.”**

Here at Saint Paul, the assumption is that students have come here to receive an education in a Lutheran Christian environment and that they are preparing for their future vocations. Students and their families should expect that Saint Paul will be concerned about not only their intellectual advancement, but also their emotional and spiritual welfare as well.

In His Service,

Rev. Paul M. Mehl
Executive Director

SPIRITUAL LIFE EXPECTATIONS

Church attendance is expected on Sunday and at all midweek services. It is our belief that Christians live their life out of love for their Lord. We show our faith and thankfulness to God through our regular worship life.

Chapel services are an important part of our spiritual life and attendance is expected of all students. Students are assigned an advisor and seating area. Absences are recorded and dealt with in Christian discipline.

Daily private devotions also are a most important activity in the life of each student as a child of God. The Dean of Chapel will be happy to give directions and guidance in materials and procedure for such devotions.

Students who do not share our beliefs are welcome to attend Saint Paul but are expected to follow the above expectations as long as they are members of Saint Paul Lutheran High. It is only natural, given our mission and beliefs that other religious beliefs will not be preached on campus.

COMMUNICATION WITH PARENTS

Saint Paul, with a student body from around the world, has extra challenges when communicating with parents. We ask all parents to complete requested contact information sheets and keep them up-to-date should, for example, phone numbers be changed or added during the school year.

In addition to mailing addresses and current phone numbers for each parent, we also require our dorm students to list their parent/guardian e-mail address. A secondary parent/guardian e-mail address may also be submitted. For international students the school may substitute the e-mail information for the agency that assisted the parents in enrolling their child at Saint Paul. The agency will then be relied on to communicate with the parents.

All parents, whether overseas or across town, are expected to have an e-mail address on file to make communications as efficient as possible, particularly anyone out of the Concordia area.

ADVISOR/ADVISEE PROGRAM

Each student is assigned a faculty/staff advisor who helps the student throughout his/her stay at Saint Paul. All students will be informed of their advisor's name by July 15th, or upon acceptance.

The advisor will:

1. Conduct a brief devotion and organizational meeting with advisees each week day morning.
2. Confer with advisees about their academic progress.

3. Be aware of the student's overall academic standing as well as social highs and lows.
4. Provide help, guidance and nurture as needed for each advisee.

We realize that an advisor cannot replace parents, but it is our goal that the advisor/advisee establish a trusting, caring relationship that will allow each student to deal with his/her life in a positive Christian manner.

For terms of attendance, Homeroom is viewed as part of the academic day. As a part of the academic day, attendance is required.

ACADEMIC CONCERNS

Course Changes

During the **first week** of each academic semester, courses may be added and/or dropped with the consent of the parents and Principal. Special requests for adding courses after the first week will be considered on an individual basis. Start this process with the Principal.

COURSES MAY BE DROPPED UP TO THE DATE ONE MONTH BEFORE THE END OF THE SEMESTER.

If a student withdraws from a class and was doing failing work when he/she withdrew, a "WF" normally will be recorded for that class on the students' transcript.

Students desiring to add and/or drop a course should initiate this process with the Principal.

Faculty will not admit a student to their class unless the student's name appears on the class roster.

Academic Progress Reports and Weekly Class Evaluations

Our school has signed up to use BLACKBAUD, an internet based program designed to keep parents informed of their student's progress. BLACKBAUD is an easy way for parents to keep-up-to-date online. New students applying and returning students enrolling will need to sign in with a school email and password. This email and password will be used throughout attendance at Saint Paul. Parents will be able to:

- ❖ Check their child's latest grades
- ❖ See what homework is not turned in and read notes from their child's teachers

With the parents having the ability to monitor their student through BLACKBAUD, **we will no longer send out Academic Progress Reports and Weekly Progress Evaluations.**

Students Enrolling at Other times Than the Beginning of the Semester

Students enrolling before the completion of the first two weeks will need to make up all work to receive credit for the class. After the first two weeks, students will only receive credit, if they are transferring to Saint Paul and his/her classes will be a continuation of classes from the previous school.

Students should register for courses with the Principal. Previous transcripts and test results are needed to complete the registration process.

Extra Instruction and Tutoring

It is suggested that the student seek help from the individual instructor first. **Instructors are available to give assistance after school and by appointment.**

If special testing is needed, arrangements through the Lutheran grade school's special education instructor or the public schools will be made where possible.

When extra instruction is needed, arrangements will be made within the limits of the school's capabilities to give such assistance to students.

Repeating Courses

A student may repeat any course, but all grades received for that course become a part of the transcript record. Credit toward graduation shall be received only once.

A student may wish to repeat a course as an audit which will result in no grade or credit.

Independent Study On Campus

Independent courses will only be offered if Saint Paul dropped a course due to low enrollment and it was needed for the student to carry a full load or graduate that year or with permission from the principal's office and the instructor.

Independent Study Off Campus

Students wishing to take any other Independent Study courses must meet the following requirements:

- Permission of the Principal.
- Courses must be through an accredited agency.
- Student would be responsible for the cost associated with the course.

Students may take Independent Study classes if there is a need to make up credits or take courses which Saint Paul does not offer. Courses may be signed up for which are not offered as part of the Saint Paul Lutheran High curriculum and would enhance the student's program. Normally, no more than 2 units may be used toward graduation.

Saint Paul will not allow students to take a class that is offered at Saint Paul from another institution. If offered at Saint Paul, it must be taken at Saint Paul. Please check with the Principal in advance to make sure Saint Paul will accept credits earned in this manner.

High School Graduation Requirements

	Minimum	SPLHS C Prep
Communication Arts	4 units	4 units
Social Studies	3 units	3 ½ units
Mathematics	3 units	4 units
Science	3 units	4 units
Fine Arts	1 unit	1 unit
Practical Arts (including Personal Finance)	1 unit	1 unit
Physical Education	1 unit	1 unit
Health Education	½ unit	½ unit
Electives	7 ½ units	3 units
Core Classes*		3 units
Total	24 units	25 units

*Core classes are to be selected from Foreign Language and/or combination from two or more of the following course areas: Communication Arts, Mathematics, Social Studies, Science, Fine Arts. Only one unit of Band and Choir may be counted as core courses.

Minimum Graduation Requirements

In order to graduate from Saint Paul students will need at least 24 units of credit plus a religion credit for each year in attendance.

Specifically, the student needs the following units of credit: 4 units of Communication Arts, 3 units of Social Studies, 3 units of Mathematics, 3 units of Science, 1 unit of Practical Arts (including Personal Finance), 1 unit of Fine Arts, 1 unit of P.E., a half-unit of Health Education, plus 7 ½ units of electives to total 24 units. A unit of American History, a half-unit of American Government, one unit of Geography, a half-unit of Speech, a half-unit of Composition, and passing tests on the Missouri and United States Constitution is required in the 24 units of credit.

A student needs to maintain at least a 1.50 GPA for course work completed at Saint Paul to be granted a diploma. Students not maintaining a 1.5 GPA for work completed at Saint Paul will receive a Certificate of Attendance in place of a diploma.

College Prep Program of Study Requirements

To graduate from Saint Paul College Prep, a student needs 25 units of credit plus Religion credit for each semester in attendance.

Specifically, the student needs 4 units of Communication Arts, starting with English I and including a half-unit of Composition (juniors and seniors) and Speech; 3 ½ units of Social Studies, including 1 unit of American History and 1 unit of World History, 1 unit of Geography, and a half-unit of American Government; 4 units of Mathematics including Algebra I, Algebra II and beyond; 4 units of Science, including Biology, Chemistry, and Physics. One science course must include a laboratory study. The student also needs one unit of Fine Arts; a half-unit of Computer Applications, a half-unit of Word Processing, 1 unit of P.E., and a half-unit of Health Education. The student must pass tests on the Missouri and United States Constitution. Three additional units need to be taken from the following areas: Communication Arts, Foreign Language, Math, Science, Social Studies, and Fine Arts, plus 3 units of electives to total 25 units. The Saint Paul College Prep Certificate requires 25 units of credit plus religion and a score at or above the national average on the ACT or SAT.

A student must maintain at least a 3.00 GPA in core courses.

College Courses

Juniors and Seniors with a cumulative grade point average over 3.00 or with the Principal's permission may register for college courses. Some courses taught on campus will be eligible to receive dual credit (high school and college).

There is an additional fee for these credits. Students withdrawing after the start of the semester are charged for these classes and books.

The college credits are issued through the supervising school. College course grades that have been offered through Saint Paul Lutheran High will be weighted .5 over the normal letter grade (e.g. B = 3.5).

Advanced Placement and Honors Courses

Saint Paul Lutheran High School offers some Advanced Placement (AP) and honors courses. Due to the pacing and work load, these courses will be weighted 0.25 over the normal letter grade (e.g. B=3.25). AP exams will be offered at the conclusion of the AP courses. AP course instructors will share

exam information with students.

Transcripts

Saint Paul will send 3 (three) copies of a student's transcript for free. A student requesting more than 3 (three) transcripts will be charged \$5.00 for each additional copy. Payment must be made upon request of transcript. Official copies will be mailed to the school(s) of your choice.

Student Records

Saint Paul Lutheran High complies with the provisions of the Family Educational Rights and Privacy Act of 1974. (HEW Rules and Regulations Title 45, Subtitle A, Part 99 of Section 438 of Federal Law 93-380). Students over the age of 18 or parents or legal guardians of students under 18 have the right to inspect any and all official records, files and data directly related to themselves as prescribed by the law and any amendments thereto.

Educational records will be made available for inspection to students over the age of 18 or parents or legal guardians for students under the age of 18 within 30 days after a presentation of a written request.

The school policy for challenging the content of the records may be obtained from the Student Personnel Office.

Submitting Scholarship Applications

Scholarship applications are the responsibility of the student making application.

Thus, postage to mail scholarship application and recommendation letters should be paid by the student submitting the application. Students should provide to the person making the recommendation a stamped, addressed envelope for convenience.

The three free transcripts are mailed at the expense of the school, after which each request requires a \$5.00 processing fee. Payment must be made upon request of transcript.

If application material is sent at the same time as the transcript, the student will pay the extra postage.

Any copies that are to be made will be paid by the student.

Students wishing to have an evaluation or letter of recommendation completed by a school official should plan on giving that person at least 2 weeks to

complete the process.

High School Diploma

The high school diploma is awarded to all students who fulfill graduation requirements.

The student must meet minimum graduation requirements as outlined in the school handbook and/or catalog and by the State of Missouri. A student must have attended this high school two consecutive semesters immediately prior to completion of graduation requirements. The student must also have attended SPLHS for two senior semesters to be eligible to participate in the senior trip. **The student shall have met all financial obligations to the institution before transcripts, final grades, or a diploma/certificate of attendance will be given/released.** The student must be in good standing at Saint Paul.

The student may graduate at the end of the first semester of their senior year if the above requirements are met and he/she has attended Saint Paul Lutheran High for three consecutive semesters before graduating.

Students who do not meet graduation requirements will receive a Certificate of Attendance.

Senior Classification

Students will be classified as seniors only if they are on schedule to complete their course work by the date of graduation. Students who are unable to fulfill graduation requirements by graduation day will be classified as juniors and will be treated as such. Students taking independent study classes (not more than 2) must be between their mid-term and final and have **a deadline for the completion of the course within one month of the end of school.**

Grades

Saint Paul has a 4.0 scale.

A - Excellent, 4 points

B - Good, 3 points

C - Average, 2 points

D - Below Average, 1 point

F - Failure, 0 points

I - Incomplete. The "I" grade is to be removed three weeks after the first day of the second semester for first semester courses and three calendar weeks after the close of the second semester or a grade of "F" will be recorded.

Audit - Student is expected to do all work for class without receiving any credit for the class.

W - Withdrew from the class at some point during the semester. If failing it will

be listed as a WF.

Grades at Saint Paul are indicated by letters as follows:

A	=	4.00	95-100	A
A-	=	3.67	92-94	A-
B+	=	3.33	89-91	B+
B	=	3.00	86-88	B
B-	=	2.67	83-85	B-
C+	=	2.33	80-82	C+
C	=	2.00	77-79	C
C-	=	1.67	74-76	C-
D+	=	1.33	71-73	D+
D	=	1.00	68-70	D
D-	=	.67	65-67	D-
F	=	0	64-	F

Each individual teacher will explain their weighting of tests, quizzes, and homework in their first day handout. This will also include the weight assigned to each quarter of the semester and the semester final.

Eligibility

Students are to maintain a 2.00 grade average to be eligible to represent the school in activities. Students will be ineligible for the 2nd and 4th quarter if their 1st and 3rd quarter grades are below 2.00 or if they receive an "F" in any course. They will be ineligible for 1st and 3rd quarter if their 1st semester or 2nd semester grades are below 2.00 or if they receive an "F" in any course. Grades will be reviewed at midterm to determine continued participation in extracurricular activities; if students have below average grades, they risk the possibility of losing the privilege of participating for a period of time. A student must take and pass 3.0 units of credit the preceding semester and be enrolled in courses equaling 3.0 credits for the current semester to be eligible for MSHSAA activities. Any course work completed after the end of a semester must meet the MSHSAA guidelines to be counted for eligibility.

An appeal can be made 1 week after the student is declared ineligible. **A student is allowed 2 appeals for eligibility during their high school career at Saint Paul.**

An appeals committee shall be comprised of the Principal, the coach or activity sponsor involved, the teacher of the subject, and the advisor to hear eligibility appeals. If there is any duplication of members, faculty members and/or the resident hall counselor will be used to complete the committee. The committee and the student, who is appealing, shall meet. This will take place no sooner than one week after the student is declared ineligible. This provides a week long period for the student to take personal action to correct the difficulty.

Concerns addressed shall be:

What is the cause of the failure?

Is the activity a helpful and growing experience for the student?

What is best for the student involved?

Is the student involved in making an effort?

Based on these questions, the committee will vote. If there is a ¾ majority in favor of the appeal, the student will be granted eligibility.

Valedictorian/Salutatorian

Students must attend Saint Paul for four (4) semesters to be eligible to be Valedictorian or Salutatorian. These students are selected after the first semester of their senior year.

Honor Roll

Executive Director's Honor Roll – 3.93-4.00 with no grade below an A- and a maximum of 2 A-

Assistant Principal's Honor Roll – 3.65-3.929

Honor Roll – 3.25-3.649

Semester Final Examinations

Finals will be taken by all students at the assigned times. This will include first semester, second semester and seniors going on senior trip.

Basic Assumption: There are times when something happens to prevent students from taking their finals at the assigned time. Permission to take finals early would be granted through the Principal's office.

Saint Paul will hire a person who will monitor the test. A charge of \$25.00 per final will be assessed to cover the cost of supervising and administrative costs of early testing. This fee would have to be paid before the final is taken.

Students whose parents are behind in payments or have not made arrangements to take care of money owed Saint Paul, including but not limited to books, telephone calls, doctor's fees, service hours, etc., will not be permitted to take their semester finals. **Only after arrangements have been made will the finals be taken.**

Acceptable Use Policy for Computer, Internet Access and Digital Media

1. Acceptable Use Policy

Saint Paul Lutheran High offers internet access for student use and allows the use of personal computers while on campus. Access to the internet has been

established for a limited educational purpose to include classroom activities, career development, and limited high-quality, self-discovery activities. It has not been established as a public access or public forum and Saint Paul Lutheran High School has the right to place reasonable restrictions on the material you access or post, the training you need to have before you are allowed to use the system, and enforce all rules set forth in the school code and the laws of the state of Missouri. Further, you may not use this system for commercial purposes to offer or provide products and services through the system or use the system for political lobbying.

Student body communication is provided through the SIS (student information system) and school email. Communication by these methods is for school related information/announcements only and other uses will require administration approval.

2. Priorities

Campus internet is provided for both students and faculty. Since internet bandwidth is limited, priority will be given to academic related uses. Any other uses may be restricted or banned based upon bandwidth availability.

3. Guiding principles and usage boundaries

3.1 All decisions concerning the use of the internet will be based on the principles of a Christian lifestyle. Not all internet sites are suitable for school use. While Saint Paul Lutheran High School has taken steps to limit the availability of unacceptable sites, users are expected to monitor their own use. Saint Paul Lutheran High School firmly believes that the valuable information and interaction available on the internet far outweigh the possibility that users may obtain material that is not consistent with our faith and with the educational goals of the school.

3.2 Likewise the possession of files contained in personal computers or on digital media will be based on the principles of a Christian lifestyle. Personal computers (disks, CD-ROMS, etc.) should not contain files inconsistent with this philosophy.

3.3 Saint Paul Lutheran High School offers internet access to all students to promote and enhance the educational environment. To ensure proper and fair availability of such network resources, web firewalls and content filtering mechanisms are put into use by the school. Attempts to bypass or negate these safeguards by means of peer-to-peer or vpn software or installing hardware, including routers and access points, violate the acceptable use policies as detailed in the student handbook and jeopardize access for the entire campus.

4. Social Media Acceptable Use

Students are responsible for their own behavior when communicating with social media. They will be held accountable for the content of the communications posted on social media sites. Students should recognize they are creating a digital footprint that could remain with them beyond their high school experience with potentially permanent and irreversible results.

In all online communication students should exercise caution when they use exaggeration, humor, explicit language and characterizations.

Students should not use the school name, image or logo in any posting without written permission from Saint Paul Lutheran High School.

Students participating in any social media site are not permitted to post photographs of other students, faculty or staff taken at school without permission from an administrator.

Students should always protect their privacy and the privacy of others. Students should not give out any personal information online.

Students should not utilize personal social media accounts or unapproved social media sites during the school day.

Personal social media use, including use outside the school day, has the potential to result in disruption in the classroom. Students are subject to consequences for non-educational use of social media during the school day, and for any use of social media that disrupts or reasonably could be expected to disrupt the work and discipline of the school or classroom.

5. Permission

Parents are ultimately responsible for setting and conveying the standards that their children should follow when using social media and information sources. Saint Paul Lutheran High School supports and respects each family's rights to decide whether or not to apply for access to the internet or to allow their child to bring a personal computer or associated digital media on campus.

6. Personal safety

6.1 Students will not post contact information (e.g. address, phone number) about themselves or any other person.

6.2 Students will not agree to meet with someone they have met online. Any contact of this nature or the receipt of any message they feel is inappropriate or makes them feel uncomfortable should be reported to school authorities

immediately.

7. Illegal activities

7.1 Students will not attempt to gain unauthorized access to the SPLHS or any other computer system or go beyond their authorized access by entering another person's user ID and password or by accessing another person's files.

7.2 Students will not deliberately attempt to disrupt the computer system, destroy data by spreading computer viruses, or by any other means.

7.3 Students will not use the internet to engage in any other illegal act, such as arranging for a drug sale or the purchase of alcohol, engaging in criminal or gang activity, threatening the safety of a person, etc.

8. System security

8.1 Students are responsible for their individual user ID and password and should take all reasonable precautions to prevent others from being able to use their internet access. Under no condition should students give their password to another person.

8.2 Students will immediately notify a teacher or the system administrator if they have identified a possible security problem. Do not look for security problems; this may be construed as an illegal attempt to gain access.

8.3 Students will avoid the inadvertent spread of computer viruses by following the school virus protection procedures when downloading software or sharing digital media.

9. Inappropriate language

On any and all uses of the internet, whether in application to public or private messages or material posted on the Web pages, students will not use obscene, profane, lewd, vulgar, rude, inflammatory, threatening, or disrespectful language. Students will not post information that could cause danger or disruption or engage in personal attacks, including prejudicial or discriminatory attacks. Students will not harass another person by a persistent action that distresses or annoys another person and students must stop if asked to do so.

10. Respect for privacy

10.1 Students will not report a message that was sent to them privately without permission of the person who sent the message.

10.2 Students will not post private information about themselves or another

person.

11. Respecting resource limits

11.1 Students will use the system only for educational and career development activities and limited, high-quality, self-discovery activities. There is no limit on use for education and career development activities.

11.2 Students will not download large files unless absolutely necessary. If necessary, they will download the file at a time when the system is not being heavily used and immediately transfer the file from the system computer to their personal computer.

11.3 Students will not post chain letters or engage in “spamming” (that is, the sending of annoying or unnecessary messages.)

11.4 Students will check e-mail frequently, and delete unwanted messages promptly.

12. Plagiarism and copyright infringement

12.1 Students will not plagiarize materials found on the internet. Plagiarism is taking the ideas or writings of others and presenting them as if they were the student’s original work..

12.2 Students will respect the rights of copyright owners. Copyright infringement occurs when students inappropriately reproduce a work that is protected by copyright. If a work contains language that specifies appropriate use of that work, follow the expressed requirements. If unsure whether or not to use a work, request permission from the copyright owner. Direct any questions regarding copyright law to a teacher.

13. Inappropriate access to material

13.1 Students will not use the internet or personal computer to access material that is profane or obscene (pornography) or that advocates illegal acts or violence or discrimination toward other people (hate literature).

13.2 If students mistakenly access inappropriate information, they should immediately tell a teacher or other person designated by the school. This will protect students against a claim of intentional violation of this policy.

13.3 Parents should instruct students if there is additional material they think would be inappropriate. The school fully expects that students will follow their parents’ instruction in this matter.

14. Your rights

14.1 Free speech. The internet is considered a limited forum, similar to a school newspaper, and therefore the school may restrict a student's right to free speech for valid educational reasons.

14.2 Search and seizure. Students should expect no privacy of the contents of their personal files on the school system or with files and printouts in their possession while on campus. Routine maintenance and monitoring of the system may lead to discovery that students have violated this policy or the law.

Any individual search will be conducted if there is reasonable suspicion that students have violated this policy or the law. The investigation will be reasonable and related to the suspected violation.

14.3 Due process. The school will cooperate fully with local, state, or federal officials in any investigation related to illegal activities conducted through the system. In the event of a claim that students have violated this policy, or the law in their use of the internet, they will be given notice of suspected violations and an opportunity to present an explanation. Restrictions may be placed on student internet access.

15. Note of caution regarding misuse

When students are using the school's computer system or other technology, it may feel like they might easily break a rule and not get caught. This is not true. In fact, the opposite is more likely. Electronic footprints are imprinted on the system and typically on other technology whenever an action is performed.

16. Limitations

Saint Paul Lutheran High School reserves the right to use the internet, or information obtained from the internet, in the classroom for educational purposes. The school makes no guarantee that the functions or the services provided by or through the internet system will be error free or without defect. The school will not be responsible for any damage students may suffer including, but not limited to, loss of data or interruptions of service. The school is not responsible for the accuracy or quality of the information attained through or stored on time system. The school will not be responsible for financial obligations arising from unauthorized use of the system.

The school may publish further guidelines and rules that directly affect computer, internet, and other technology use. Related rights and responsibilities relevant to these areas may also be given further definition or parameters. Those additional guidelines and rules should be followed.

CLASS ATTENDANCE

Attendance Policy and Procedures

Saint Paul believes that maximum educational achievement occurs for students through regular attendance in school and classes. Excessive absence may result in poor grades and failure. Therefore, daily attendance is mandatory.

The Principal and the Director of Health Services may grant permission to miss any classes during the school day.

If students will be absent from class please follow these procedures:

Day Students: for illness or family emergency.

- 1) Day student parents are asked to call the school office between 7:45 and 9:00 a.m. if their son/daughter is ill or kept home for a family emergency and
- 2) Day students should bring a written note from their parent, guardian, OR doctor to the school secretary upon their return. It will be the Principal's decision as to whether the absence will be excused.
- 3) If medical attention is needed after clinic hours during the school day, report to the school office. The Director of Health Services will be contacted.

Dorm Students: for illness.

- 1) Minor ailments (such as an ordinary headache, cough, indisposition, and fatigue) do not constitute a valid excuse for tardiness or for absence from classes or chapel worship. Students who are ill are to report to the Director of Health Services during posted office hours. Permission to remain in the residence hall will not be given over the phone. In an emergency, the resident hall supervisor may phone the Director of Health Services. An excused absence will be reported to Student Personnel Office by the Director of Health Services between 8-9 a.m. each morning.
- 2) If students feel better later in the day, contact the Director of Health Services for a health release to return to class and then report in to Student Personnel Office. Students must return for 5th hour to be allowed to participate in after school activities. This does not apply to scheduled appointments.
- 3) If medical attention is needed after clinic hours during the school day, report to the office and the Director of Health Services will be contacted.
- 4) Parents who bring a resident hall student who has been ill back to campus should contact the Director of Health Services or resident hall supervisor by phone when they bring the student

- back to campus.
- 5) Resident Hall students who become sick at home are: 1) to have their parents/guardian call the office to report the absence; 2) bring a written excuse from their parent, guardian, or doctor to the office upon their returning to school; 3) call the resident hall supervisor instead of the office if after school or on weekends.
 - 6) Resident Hall students who become ill before or after the academic day or during the weekend should contact their respective resident supervisor. Please refer to the illness policy in the resident hall handbook for more information.
 - 7) Resident Hall students who are ill, may not have visitors and are to remain in their room unless permission is granted by the Director of Health Services.

Day/Resident Students: for all other reasons.

Parents are to confer with the Principal if they wish to have their son/daughter excused from class for reasons other than illness or family emergencies. Parents should consider the total number of absences their son/daughter has accumulated when asking to have their son/daughter excused from class.

Shopping trips, vacations, dental appointments, etc. should be made when school is not in session or when the student has a study hall whenever possible.

AT SAINT PAUL WE BELIEVE CLASS ATTENDANCE IS IMPORTANT TO THE EDUCATIONAL PROCESS. THE MAXIMUM NUMBER OF ABSENCES STATED IN THE HANDBOOK IS NOT INTENDED AS A RIGHT.

Three Types of Absences:

Excused Absences (EA) would include but not be limited to illness, funerals of immediate family, school sanctioned activities, and other absences so deemed by the Principal. These are the only type of absences allowed during semester finals and the two days immediately before vacation periods. Class work missed is to be made up within the time frame set by the instructor after the student's return.

Planned Absences Excused (PAE) include absences that are requested by the parents but not considered automatically excused by the school. (Eg: travel days, college visits, doctor appointments, etc.) Arrangements must be made through the Principal before the absence. Work for the day(s) missed must be made up before the absence. Assignments due the day of return are to be completed for that day. Students will need to pick up the needed form in the Student Personnel Office. Maximum number of these absences is outlined in the Absences Penalty section below.

A senior who wishes to visit a college may do so during school time following the Absence Penalties section below. Parents should send a note or email at least four days in advance of the visit.

Unexcused Absences (UA) are absences where a student has missed more than five (5) minutes of a class without permission from the Director of Health Services or the Principal. In School and Out of School suspensions are considered Unexcused Absences.

Absence Penalties

Students will be allowed 5 planned excused absences per semester (does not include school sponsored activities).

Students will be allowed a total of 10 absences per semester (planned, illness, etc.). At 5 absences, students will be asked to appear before a review committee to discuss attendance.

After 10 absences, the office will notify instructors, the student, and parents about the possibility of the student's grade being lowered by one letter grade.

Extenuating circumstances which may affect attendance can be determined by the Principal or Assistant Principal.

Medical excuses for PE and other courses could be reasons for an exception granted by the Principal.

The following will occur for unexcused absences in addition to counting in the total number of absences.

- 1) Detention time will be assigned by the Principal.
- 2) Suspension from participating in public performances/games or practices on the day of occurrence (By Law 212 MSHSAA).
- 3) No participation in activities for that day.

When a student loses credit for the semester course, he/she has the option to audit the class or be reassigned to a study hall.

A student must be in and attend classes from 5th through 8th hours in order to participate in any school sponsored activity, practice, or any form of preparation for an activity.

Tardies

Students who arrive in the classroom when class has begun and before five (5) minutes of the class has passed without a pass from a teacher/administrator, will be recorded as an unexcused tardy by the teacher.

Note: Instructors will explain their tardy procedures at the beginning of each semester.

After five unexcused tardies in a semester for one class or a combination of classes, the following sanctions will apply for each unexcused tardy after five:

6th & 7th unexcused tardy - 2 hour detention.

8th & 9th unexcused tardy - Develop a plan with the student's advisor/Assistant Principal to eliminate the problem of tardies.
- 3 hours of detention for each tardy.

10th unexcused tardy - Referral to the Disciplinary Committee.

Absence/Tardy Procedures

Each day a list will be given to the Assistant Principal which reflects the absence/tardy list for the previous day. Students are responsible to review their Blackbaud attendance record and report any discrepancies immediately. All tardies and absences must be cleared up in the Student Personnel Office.

Day Planners

Saint Paul provides all students with a day planner. Students are expected to carry these with them to all classes. Daily assignments, tests, and projects are to be written down in these day planners.

If a student loses their day planner, they will be sold a new one. The cost for the new one is the responsibility of the student.

Academic Day Procedures

Students not having class will report to study hall. No one is to be in the halls (without a pass) after the class has begun. Students may be excused from study halls for work by the Principal.

Students are to be in class or study hall after a class period begins unless given a pass. Students out of class or study hall without a pass may be considered unexcused absent/tardy. Instructors and staff will issue passes to the school office and restrooms only. Passes to other areas will be issued from the Student Personnel Office.

Students wishing to leave campus during the class day are to secure a pass from Student Personnel Office. Prior to actually leaving campus students should sign out in the Student Personnel Office.

Lockers are provided in Baeppler, the Fine Arts, and the gym. Students are to provide a combination lock for their lockers. If the lock was not purchased at Saint Paul, the combination and/or key must be on file in the high school office.

Lockers are school property and may be inspected at any time by the Principal or a designee.

As a school, we feel cell phone usage during the academic day is not conducive to a good learning environment. Students, parents and faculty should be able to cooperate in this issue as a matter of respect for one another. During the lunch period, students will be able to check for messages from their parents. Instructors should communicate with their students as to what phone use is acceptable. Phones will be confiscated for up to one week from students who repeatedly don't follow instructions. If a second offense occurs, the **phone will be confiscated for two weeks**. A third offense will bring that student in front of the Disciplinary Committee.

Saint Paul Lutheran High School supports BYOD (bring your own device) and recognizes the important role these technologies play in the academic and personal life of today's student. Such devices will be allowed to access the schools' network upon being properly registered and in doing so, agree to provisions and usage outlined in the student handbook. Use of technology (including laptops, cell phones, tablets, music players and like devices) during the academic day is generally prohibited with the following exceptions: lunch break, study hall, or in classroom as deemed useful by the teacher. Ultimately the student is responsible for the physical safety of their devices and is required to maintain proper virus protection measures.

Students are to report to the dining hall at the beginning of their lunch hour. They are to remain in the dining hall until dismissed unless given a pass by the supervisor.

CONDUCT AND DISCIPLINE

Saint Paul expects the highest standards of personal conduct from each of its students. How we act shows others how a Christian lives, for that's what they assume we are. Each student is expected to exhibit a positive Christian spirit in his/her every day life at Saint Paul. (Matthew 5:13-16; 2 Corinthians 6:3).

The purpose of discipline at Saint Paul is to provide a campus that is conducive to learning and living and to promote the growth of Christian character. In particular, we wish to see students guided in actions by their faith (Titus 2:12; Ephesians 5:8-9), showing Christian regard for others (Matthew 7:12; I Peter 3:8), following the direction of those in authority (Hebrews 13:17), and avoiding situations where they are tempted (Ephesians 6:11-17). Failing this, we wish to see students take responsibility for their actions and abide by the

consequences (Romans 13:1; I Peter 2:13-14).

Rules regarding conduct apply on and off campus. Discipline will be appropriate to the circumstances and will take into consideration past conduct.

Parents are expected to support the mission of the school and to positively assist their child in meeting the expectations of the school.

For those students who will not or cannot abide by the school's expectations, Saint Paul reserves the right to impose sanctions it determines appropriate. Conduct unbecoming may lead to discipline, conditions for continued enrollment, suspension, or expulsion.

Expulsion/Suspension

Expelled: A student is terminated from the school without an assurance of ever being readmitted.

Suspended: A student is terminated from the school for a specific period of time (from _____ to _____).

Reasons for which a student may be expelled or suspended.

- The behavior of the student is such that there is reason to believe that the health and welfare of the student or others is in danger or beyond the resources of the school to monitor, support, or sufficiently minister to.
- The behavior of a student is such that there is reason to believe that the physical property of individuals or of the school is in danger of being destroyed.
- The academic achievement of a student remains below the standards that have been established after the student has been provided counseling and an opportunity to give evidence that satisfactory progress can be made.
- A student, who, in word or deed, has displayed an attitude that is viewed as being uncooperative in regard to living out the Christian life style.

Students who have shown by their past performance the potential to be easily influenced toward negative behavior may be asked to leave after their last final. This is used to help avoid bad situations for both the student and school personnel.

Students are admitted to school on the basis of admissions forms and related information. Misrepresentation or under-representation of academic, medical, or behavioral matters could lead to reassessment of a student's continued enrollment status (including being given At Risk status or expulsion) at Saint Paul.

The school also reserves the right to review the academic record and behavior of students at the end of each year to consider whether it's best for them to return the following year or to return with conditions.

At Risk Students

Students who need extra guidance to be successful at Saint Paul may be placed in the At Risk status. This status allows us to set individually defined guidelines for each student. A document covering the specific guidelines is signed by the parent, the student, and an administrator of Saint Paul. This is to make sure all parties understand the expectations. Failure to follow these guidelines will result in dismissal from Saint Paul.

Students who are placed At Risk are not eligible for financial aid from the school. This would include the reduction for paying the lump sum. Students placed on At Risk status at any point during the school year are responsible for paying school tuition and fees as if they had been At Risk status for the entire year.

The At Risk status is generally reviewed after one year. It may continue or if progress has been made, the status may be removed.

Harassment

Saint Paul maintains a firm policy prohibiting all forms of discrimination. All persons are to be treated with respect and dignity. Harassment by any person, male or female, which creates an intimidating, hostile, or offensive environment, will not be tolerated.

Students who are being harassed should report it to the Executive Director, Principal or Resident Hall Supervisor. The first offense will be dealt with by the Principal and any future occurrences will be sent to the Discipline Committee.

There shall be no "hazing," or mistreatment of any form. Each student's cooperation and support in setting a positive Christian atmosphere for all students is expected.

A copy of the Harassment Policy is on file in the Student Personnel Office. This may be viewed upon request.

All cases of harassment will be reported to legal authorities as required by law.

Respect for Adults and the Mission of the School

Students are expected to be courteous and respectful. Any action of willful disrespect toward a teacher, visitor to campus, or any adult authority is

unacceptable.

Especially when supporting school teams or participating in school-related activities, students are asked to behave in a way that supports the mission of the school and its expectations for Christian conduct. These situations give a special opportunity to witness by actions (clothing, cheers, sportsmanship, for example) what a Christian is. The positive Christian spirit and behavior expected of all students applies on and off campus.

Day Student Resident Hall Rules

Day students are welcome visitors to the dorms and also are subject to the rules of the resident hall when they do visit. Day students should be careful to note residence hall hours and the limitations for visiting dorms. (See Resident Hall Supplement.)

Day students staying overnight in the resident hall need to obtain permission from the resident hall supervisor. Failure to do so will result in a fine of at least \$5 and dorm restrictions. Day students staying overnight in the residence halls is a privilege.

Christian Sexuality

Proper expression of Christian sexuality should be a student's guide when interacting with the opposite sex. Inappropriate display of affection (IDA) creates a poor image in the eyes of the public and is a potential stumbling block to the faith of others. Please be considerate. Kissing, embracing, and hugging, for example, are inappropriate during the academic day.

Detention will be assigned unless a first warning is considered sufficient.

Students will be counseled about their Christian witness to others.

Detention

Students assigned detention through the office will serve their detention time as assigned by the Principal. Detention may be assigned as follows:

One Hour Detention For:

- Violation of Dress Code
- Tardiness to class.
- Being out of class without a signed pass.
- Improper classroom/school decorum.
- Other reasons as determined by the Principal.

Two Hour Detention For:

- 6th & 7th unexcused tardy.

Teacher assigned.

Three Hours Detention may be assigned for:

Unexcused absence(s) from a class.

Improper classroom/school decorum.

8th & 9th unexcused tardy.

Other reasons as determined by the Principal.

Detention will be served, as often as possible, the day it is assigned.

Detention has precedence over school activities, weekend check outs, dorm arrest, practices, meetings, student bank, family outings, etc.

It is the student's responsibility to clear all listed unexcused absences and tardies (within 24 hours of notification or posting) by providing the necessary documentation as to why they should be excused.

The way to avoid conflicts with detention time is to be to classes on time and follow school regulations as set by instructors and the school.

In-School Suspension (ISS)

ISS will be held when and where the Principal designates. Students are to report to ISS at the beginning of the school day. Students should bring textbooks and other materials needed to complete assignments.

Students serving ISS will be charged \$75.00 for the academic day. A second ISS will cost the student \$150.00. This is to cover the cost of a supervisor to sit with the student. A third ISS will result in the student being brought before the disciplinary committee.

Meaningful class work plus assignments will be made by the instructors/Principal. All work is to be completed, if possible, before the student leaves ISS. Credit may be issued for daily work, depending on conditions of the ISS. Tests may be taken during ISS. Credit will be issued for tests.

Day students are to leave campus and not return when they have been excused from ISS. Resident hall students will report immediately to the resident supervisor.

Out-of-School Suspension (OSS)

The student is expected to go to the home of his/her parent or legal guardian.

The student is not allowed to be on campus.

All work should be completed for the student's benefit. Credit may be issued for

daily work, depending on the conditions of the OSS. Major tests will be given at the discretion of the class instructor.

Stealing

Stealing is a very serious violation of school expectations. It is defined as taking, without permission, property that belongs to someone else.

In most, if not all cases, a student will appear before the Disciplinary Committee for stealing.

If a student is permitted to remain at Saint Paul, the following will be part of the imposed sanctions.

1. Parents and advisor notified.
2. Suspension from activities.
3. Full restitution.

Cheating

Students are expected to complete all tests, assignments, and projects honestly, and will not collaborate in dishonest actions. Students will not accept or give answers, assignments, notes or projects to other students unless permitted by teacher.

It is considered cheating or plagiarism, (but not limited to) when a student:

- ❖ Is in possession of other student's assignments, notes, or books for illicit purposes, as determined by the teacher.
- ❖ Gives other students answers to assignments.
- ❖ Shares questions or problems on tests or quizzes.
- ❖ Turns in material written by another without giving credit.
- ❖ Works on assignments with other students unless permitted by the teacher.
- ❖ Communicates in any way during tests or quizzes.
- ❖ Looks anywhere but one's own test, quiz, or paper.
- ❖ Has unauthorized material or information in view.

Cheating is a very serious violation of school expectations. It is defined as a student's use of someone else's class work, materials, or ideas as their own and trying to get credit for it. Cheating also includes encouraging others to hand in work that is not their own.

Students who cheat will be disciplined. On the first offense, the students will lose credit for that work; the teacher will speak with the student's parents and give the Principal written notification of the violation for the student's file. The students will not be eligible for honors associated with grades earned during a semester in which cheating occurred. Suspension from activities may also be a

part of the discipline.

If a second offense occurs, a mandatory conference will be held. The student, teacher, parents (in person or by phone), and Principal will be involved. The student will serve one day ISS, lose credit for the work on which the cheating occurred, and all faculty will be notified that the student has cheated. The student will be suspended from activities for a period of time.

If a third offense occurs, the student will go to the Discipline Committee.

Pornographic Material

In the unlikely event that pornographic material(s) are found, it/they will be confiscated and sent to the home of the student at the student's/parent's expense.

In keeping with SPLHS goals and purposes, do not display alcoholic containers and/or poster or other forms of sexually suggestive and/or drug related topics.

Fireworks and Weapons

Fireworks, firearms, knives, martial arts weapons, and any other weapons, as well as ammunition, are not permitted on campus or in buildings at any time. Exceptions are made by the Principal.

DRESS CODE

Saint Paul students should take pride in their appearance. They exercise their Christian freedom and responsibility by dressing in ways that reflect their love for Christ by their understanding of the sensitivity of others. Christian modesty is expected of all students.

It is expected that Saint Paul students will exercise Christian discretion and consideration in their personal appearance at all times.

IT IS EXPECTED THAT STUDENTS BE NEAT IN APPEARANCE. This not only assists in growth of self-discipline, but also represents the student body well to the faculty, guests, and visitors to campus.

THE FOLLOWING GUIDELINES ARE PROVIDED TO AID IN LIVING THE ABOVE PHILOSOPHY AND GOALS:

1. Clothes will be clean, in good condition, hemmed, and fit properly.
2. Hemmed shorts must be mid-thigh length or longer.

3. The length of skirts and dresses should be no shorter than three (3) inches above the knee.
4. Any shirt or top too short to be tucked in or which does not cover the waist/back while seated or while the student raises his/her hand should not be worn. Shirts and tops should be buttoned within one or two buttons from the top.
5. Jeans will have no holes, patches, or tears of any sort.
6. Clothing which is immodest, sexually suggestive (sheer and lace see-through tops are not allowed), or advertises alcohol, tobacco, drugs, or non-Christian points of view are inappropriate at any time.
7. Work clothes, grubbies, halter or tube tops, tank tops, surgical pant or tops, see-through mesh tops, sweat suits, bare midriff outfits, armed services or look a-likes, spandex, biker shorts, and short dresses with leggings are inappropriate attire for the academic day.
8. Jerseys with the following stipulations would be permissible during the academic day.
 - No sleeveless jerseys.
 - All jerseys must be tucked in.
 - T-shirts must be worn under all mesh type jerseys.
 - Any jersey chosen to be worn must be long enough to be tucked in.
9. Shirts and shoes are to be worn in all buildings. **Sunglasses, caps, hats, headbands, bandanas or other head-coverings are not to be worn in the academic buildings or dining hall. No hoods up when hoodies are worn.**
10. Pierced jewelry may only be worn in the ears by our female students. Visible tattoos are not acceptable.
11. Hair styles should reflect careful grooming. Avoid extreme and/or bizarre hair styles and unnatural colors. Men should be clean shaven and sideburns are not to extend below the earlobe. Hair should not hang over students' eyes or extend beyond the top of the collar on a collared shirt.
12. Shoes and sandals are appropriate for school. Other types of footwear are not appropriate for school such as house slippers, rubber flip flops, athletic sliders, and crocs.

The school reserves the right to make decisions on what is and what is not

acceptable in regard to these guidelines. If a teacher asks a student to tuck the shirt in or button the shirt (for example) please do so.

Any dress or grooming not mentioned in the above guidelines which is not appropriate for school attendance will be dealt with individually by the Principal.

WEDNESDAY DRESS UP DAY/SUNDAY CHURCH APPAREL/AND OTHER ANNOUNCED SPECIAL DATES

These special opportunities allow students, faculty, and staff a time to show special respect for oneself, to others and to God by giving their personal appearance some extra attention.

Dress pants and tucked in collared dress shirts with ties optional are appropriate attire for males. Jackets and sweaters also are optional.

Dress slacks, capris, blouses, skirts and dresses are appropriate attire for females. **No tight leggings w/long tops or short dresses are allowed.**

No screen-printed shirts should be worn. Any logo or emblem should be small (not larger than a student ID).

Dress shoes should be worn; no tennis shoes should be worn.

No jeans of any style or color are allowed. Shorts, T-shirts, or sweatshirts are not acceptable dress on Wednesdays. (A zipped sweatshirt used as a jacket would be permissible. No hoodies.)

SANCTIONS FOR VIOLATION OF THE DRESS CODE:

Students may need to change into a shirt and/or other clothing and follow the directions of the office. One hour of detention may be assigned.

CARS

Students are not to use their car after the start of the academic day unless permission has been received from the Principal.

Resident students need to be academically eligible to use their cars other than driving to school and back home.

A licensed junior or senior may drive someone else's car; written permission from both the car owner's parents and the parents of the driver must be on file in the Principal's office.

Safety would suggest, and therefore we require, students not to cruise around the campus in any car at any time. All riders are to be inside the car.

All cars are to be parked in designated parking spaces or lots. **Students participating in after school activities are to park in the student parking sections of the parking lots, not on quad during practice.**

Violations of state, federal, or local law which involves the use of a vehicle a student is driving will result in that vehicle being parked and the offending driver losing his/her driving privilege for an assigned period of time as set by the Principal.

Any violation of school rules which in any way involve the use of one's car (such as improper check-out or drinking) will result in that car being parked for a period of time set by the Principal.

Resident students are not to be in, or ride in any vehicle during the week unless they have permission from the resident hall supervisor (Sunday 7:30 p.m. - Friday after school). Resident students wishing to ride in any car during the weekend must follow their parental permission form.

Exception: Seniors with a 2.00 GPA and academically eligible may use their car (Monday-Thursday: after school - 7:30 p.m. and weekends; Friday after school - Sunday 7:30 p.m.) by verbally checking out properly in their resident hall. Juniors with a 2.00 GPA and academically eligible may use their car on weekends (Friday after school - Sunday 7:30 p.m.) by obtaining verbal permission from their resident supervisor.

Freshmen resident students are not allowed to have cars on campus. Sophomore resident students with a valid driver's license may have a vehicle on campus, but they are restricted in their use of the vehicle to trips to and from their home on weekends or vacation periods. All keys to such a vehicle will be kept with the sophomore's residence supervisor until needed.

TRANSPORTATION TO AND FROM ACTIVITIES IS INCLUDED UNDER ACTIVITIES TRANSPORTATION.

Traffic Regulations

Vehicle Registration and Parking Permits.

All student operated vehicles must be registered in the business office within five days after the vehicle is brought to campus. Students will be assessed a registration and parking fee each semester.

General Regulations

1. Vehicle owners must carry adequate insurance, and operators must possess a valid driver's license. Evidence of these must be presented at the time of vehicle registration.
2. In order to provide the safest environment for our students' use of the quad, we recommend no speed faster than 5 MPH and we enforce a 15 miles per hour speed limit on our campus.

Parking Regulations

All students must park their car in the designated area while they are under the jurisdiction of Saint Paul's.

Parking Lot #1 - The asphalted area between the gymnasium and Biltz Hall. **These spaces are reserved for guests, faculty and staff.**

Parking Lot #2 - The graveled area directly behind (north) the gymnasium. Any student may park in this lot.

Parking Lot #3 - The asphalted area just past (east) Krueger Dining Hall. Day students may park in this lot.

Parking Lot #4 – The parking lot west of Brust. Any student may park in this lot.

THERE IS TO BE NO PARKING ON THE QUAD DURING THE ACADEMIC DAY BY STUDENTS EXCEPT FOR LOADING AND UNLOADING OF VEHICLES. TEN (10) MINUTES MAXIMUM.

Guests may only park on the right side of the circle drive during campus events. No parking on the curves or directly in front of the building entrances.

Traffic Violations

All students are expected to follow the school's traffic rules. Students failing to comply with the regulations will be ticketed and fined. Multiple violations may result in the loss of vehicle use on campus. Fines are to be paid within 24 hours of receiving a ticket in the Business Office.

Parking in designated zones on the quad is permitted only for our parents/guests during campus activities.

SUBSTANCE ABUSE POLICY

Students are not to use, be in possession of, and/or be in the presence of

the use of alcohol, tobacco, or drugs at any time. Students are not to provide tobacco products, drugs, or alcoholic beverages to others.

All students, commuting to campus as well as those living in the resident halls, are subject to these rules and the sanctions that may be imposed when they are violated.

As a Christian school, Saint Paul strives to teach individual students to live a life that reflects love for God and fellowman in all actions.

Students and parents through a variety of means should have a clear understanding of these regulations and the sanctions that have been identified.

Testing for Alcohol

Students suspected of using intoxicants will be given an alcotest to disprove or confirm the suspicion. Students refusing to take the test will be considered to be admitting guilt. If the student registers positive on the alcotest but still maintains he/she is not guilty, he/she may request to take a urine or blood test. If the student tests negative, the school will pay the cost. If the student tests positive, the student will pay the cost and have the proper sanctions imposed. In the spirit of Christian cooperation, it is expected that students will be honest.

Drugs

Drug use, or possessing drug paraphernalia will be dealt with as a very serious offense. In most if not all cases, a student found using drugs or having drugs in their possession will appear before the disciplinary committee. If a student is permitted to remain at Saint Paul, sanctions similar to those for use/possession of alcohol/tobacco products will be imposed.

Students suspected of taking drugs may be required to take a drug test which may include hair sample tests. If the student tests positive and the student is allowed to remain at Saint Paul, he/she may be required to consent to random drug testing.

SANCTIONS FOR STUDENTS WHO USE OR ARE IN THE PRESENCE OF, OR POSSESS TOBACCO PRODUCTS, DRUGS, DRUG PARAPHERNALIA, AND ALCOHOL:

1st Offense:

1. Up to ten (10) hours of campus work.
2. Suspension from school activities for a period of time to be determined by the Principal. Coaches/Sponsors have the right to add to the suspension or to remove the student from the team/group. (See Activities Honor Code.)

3. Parent/Advisor notification.
4. Possible referral to the student-faculty disciplinary committee (depending on the situation).
5. Resident Students: dorm and/or campus restrictions which will be determined by the Principal. It is assumed that day student parents will handle any further sanctions concerning their son/daughter in regards to this matter.

The Principal reserves the right to impose all or part of the sanctions listed.

Repeat offenses could result in referral to the student-faculty disciplinary committee for suspension or expulsion. If a student is allowed to remain at Saint Paul, sanctions would be similar to a first offense but to an increased degree.

Students using or possessing drugs, including alcohol or tobacco products during the academic day will be dealt with by the Principal.

Students suspended from activities must attend practice and travel with their activity. The student is to sit behind or stand with their respective athletic teams at games. Overnight trips are not allowed.

If students consume alcoholic beverages, use tobacco products, or use drugs in a private residence, that residence will be posted as being "off limits" to all students for all occasions for 12 months from the infraction.

In addition to the above policy, Saint Paul Lutheran High reserves the right to conduct random drug testing.

CAMPUS CONSIDERATIONS

Assemblies

Assemblies are held throughout the year. Student Government, students, faculty, and outside persons often present programs of an interesting and educational nature. Students are **REQUIRED TO ATTEND** assemblies and to show the courtesy expected of a good listener. Disrespectful and discourteous behavior will not be tolerated.

Bill Payment

The Board of Trustees has adopted the following policy concerning students/parents who have not kept current on their payments or have debts/fines owed the school.

1. Grades or transcripts or diplomas will not be released until all indebtedness is paid or arrangements made in advance that are satisfactory to Saint Paul.

2. Activity participation will not be allowed.
3. Final exams cannot be taken.
4. Seniors will not participate in the senior trip.
5. The first semester fees must be paid in full or arrangements made by December 1 for a student to take 1st semester finals.
The second semester fees must be paid in full or arrangements made by May 1 for a student to take 2nd semester finals.
6. Payment or arrangement of payment of fees for the semester must be completed before a student is permitted to attend classes.

Bad Weather

When there is bad weather or the threat of bad weather, day students should exercise caution and common sense. This would include staying in the dorm rather than traveling to or from home. Also, day students should stay home until the road conditions allow safe passage. Parents should call to inform the office when students are going to be late.

Bad weather/late start/cancellation announcements will be communicated via school email and school textcaster.

Scheduling of Activities

All school organizations are to submit to the Student Personnel Office their schedules. Programs or events to be presented, dates, times of events, and costs involved must also be submitted for approval.

Withdrawal from School Procedures:

1. Permission must be granted by parent(s) or legal guardian to the Executive Director or Principal.
2. Resident students must check out of the resident hall with their Resident Supervisor.
3. Students must return all books and other school owned materials.
4. If withdrawal is before the end of the school year, the student's I.D. card must be returned to the Executive Director's administrative assistant.
5. All financial obligations to the school or other peoples must be taken care of.
6. All activity materials must be returned. (Instruments, play books, uniforms, etc.)
7. If the student is planning on transferring to another school, a transcript release form must be completed.

If check out must occur on a weekend, the above procedures are still to be completed. Failure to do so will result in additional charges to the students'

account.

Identification Cards

Within the first several weeks of school, each student will be provided with a school I.D. The I.D. may be used for admission to meals, athletic and social events, checking out equipment, etc. Students may be asked to show their I.D. card by those charged with security to be sure that only Saint Paul students have access to school facilities. In the event of a lost I.D. card, students should notify the office to purchase a replacement card. Students who withdraw before the end of the school year are to return their I.D. card to the office.

Activities Transportation

All Saint Paul Lutheran High School dorm students will be expected to ride school supplied transportation. Day students are encouraged to ride school supplied transportation. If there is no school transportation provided, the parent permission form will be followed allowing students to attend the activity.

The Principal reserves the right to make exceptions to this policy, in extenuating circumstances.

Airport Transportation

Saint Paul Lutheran High will make arrangements to and from the airport/train station for vacation periods. There will be a charge of \$25 per student per trip (one way). Saint Paul will assist with travel to and from the airport at other times also. IT IS A GREAT HELP WHEN TRAVEL ARRANGEMENTS CAN BE MADE SO ARRIVAL AT KCI IS AFTER NOON AND BEFORE 8:00 P.M.

In order to alleviate last minute flight changes made by students and/or parents which adversely affects procuring drivers to take students to travel terminals, whether air, bus or train, Saint Paul Lutheran High School sets a date for final flight information to be turned into the Student Personnel Office no later than the Monday two weeks before the beginning of vacation.

ACT/SAT/TOEFL Test Transportation

The fee for transportation to testing locations is \$10 per hour from the time leaving school until the return. Encourage all students to take tests in the local area when offered.

Campus Business Ventures

Individuals and groups may engage in business ventures involving campus

sales after receiving proper approval from the Executive Director.

Dining Hall

Meal hours are posted in each resident hall and the dining hall.

Cafeteria lines will be open only during times posted.

Any changes to meal times will be posted.

Meals should be eaten in the dining area only. Shirt and shoes are to be worn at all times. Students will not be allowed to eat if they are wearing soiled athletic attire. Those engaging in athletic activity should shower before coming to the dining hall.

Hats are not to be worn in the dining hall.

Student Health Services

Students who are sick are to see the school nurse in her Baepler office. If the nurse is not available, please report to the Student Personnel Office. **Students who do not check in with the nurse or Student Personnel Office during the academic day will be counted as unexcused absent for every class that they miss.**

When a student returns to class after being sick, they must report in with Student Personnel Office.

Medical bills accrued by a student should be paid promptly. Students will receive a copy of the bill. If bills are not paid, the student will not be taking finals or receive transcripts, as with all bills if not paid.

Engagement and Marriage

Students are not to become engaged or married during their enrollment at Saint Paul Lutheran High School without consulting the Executive Director.

Permission by the Executive Director shall follow after concerned counseling and shall be based on parental consent.

A student's action contrary to this regulation normally will be interpreted as expressed intention of immediate withdrawal from school.

Out of Bound Areas

Students are not to be on the roofs of campus buildings and/or scaling the

walls. Students should not be in school buildings at unauthorized times unless under the direct supervision of the Saint Paul faculty and staff. Unless attending a school activity, students should stay in front of buildings when visiting “on Quad” – these should be areas that are well lighted and easily visible from the road that circles the Quad.

Campus Hours

Each student is responsible for a minimum of 3 hours per semester of campus work. Activities for campus hours must be approved before the activity is begun.

The general rule for campus hours is that they can be given for tasks for which the school sees a savings in hours of labor. Community hours are acceptable but permission must be granted by the Principal prior to working the hours.

Campus hours for auxiliary school organizations, ex. rummage sale, sausage dinner, etc. are not to exceed three of the total six. Students not completing their campus hours will be assessed a fee.

Lost and Found

All articles found are to be turned in to the Student Personnel Office. All unclaimed articles will be donated to the annual rummage sale.

Bulletin and Announcements

Official bulletin boards are provided for posting announcements. Each announcement should be neat and must have an approval signature of the faculty sponsor or an administrative officer. Attention should be given to all oral announcements, as well as to those posted on the bulletin boards. Normally, personal announcements are not printed or posted.. Announcements must be removed immediately after the event has taken place.

Announcements for the **Saints Informer** must be brought to or emailed to the Informer Editor. An announcement to be put in the Informer must be signed by the person responsible for the announcement. Please read the **Saints Informer** Monday through Friday. It is the school's official communication link with the student body. You may also read the Saints Informer on the web: www.SPLHS.org and on the Blackbaud platform.

Library Materials

Books are to be returned to the LRC at the time they are due. Materials not returned on time will be requested by the Director of Learning Resource Center. Students will be charged for materials not returned.

Students are required to clear all library obligations before they are allowed to take final exams each semester. This means that all library materials must be returned. All library materials are due one week before final exams.

Valuables

Keep valuables in a safe place at all times. Carelessness and failure to heed this request may cause a temptation to someone else. Make use of the student bank for depositing your money. Because of ill-feelings and temptation which may occur, borrowing and lending are definitely discouraged.

Keys and Locks

Each student is responsible for any key issued to him/her. In case of loss, replacement may be made through the Business Office for a charge.

It is strongly suggested students use locks on book lockers, as well as PE lockers, to avoid missing items.

Students are not allowed to make duplicates of school keys.

Class Funds

No class funds will be refunded to individual students.

National Honor Society

It is both an honor and a responsibility to be a member of the Saint Paul Lutheran High chapter of the National Honor Society. It is an honor because it gives recognition of scholarship, leadership, service, and character. It is a responsibility because members must uphold these NHS standards. A member must be at least a second semester sophomore, maintain a 3.25 GPA, and lead and serve peers and community through Christian service. For further information about NHS please visit the National Web site: www.nhs.us.

A faculty selection committee is appointed by the Principal. This committee reviews input from faculty, staff, and students but the selection committee makes the final selection decision.

Appeals for non-selection are heard only when a student has been overlooked selection based on faulty GPA information. Those not selected will be informed by the head of the selection committee and when possible, told in what areas he/she must improve.

Campus Cleanliness

Saint Paul seeks to establish and maintain high standards of campus beauty, orderliness, and cleanliness. Proper disposal of litter on campus and in the lounge and snack areas is of extreme importance.

Special clean-up campaigns are designated by Student Government at specified times and all students join in these efforts.

Please take pride in the campus and assist in keeping it looking good. Leave areas cleaner than when you found them. Continual walking across the grass in direct lines causes unsightly paths and additional work in the buildings due to dust and dirt. When going from one place to another, please use the sidewalks.

Tornado/Fire Emergency Procedures

The tornado signal is two (2) short intermittent blasts.

The fire signal is one long blast. Exit from the classrooms/buildings as posted in each classroom.

Telephones

The campus switchboard is coded to automatic attendant. This means callers to Saint Paul will receive a recorded message. The instructions will be the following:

- Using the dial pad please enter the extension you wish to call.
- To use the directory, press #.
- To leave a message, press *.
- To reach an operator during school hours, press 0.

By following these directions, there should be no problems in reaching desired party.

Callers who know their party's extension, may dial that number immediately after the system picks up.

Callers wishing to reach a voice mailbox (not all voice mailboxes are the same as the intercom extension numbers), should use the extension number to reach the party or the voice mailbox to leave a message. If callers dial an extension number and want to transfer to voice mail, wait until told the party is not in (possibly about six rings), press * and then press the voice mailbox number. The following extensions do not have voicemail but do have an answering machine: 421; 324; 224; and 344.

Callers who do not have the extension numbers can find the number by going to the directory, pressing # and spelling the last name of the person they wish to reach. At any time in this process dial "O" for immediate assistance during office hours.

Disciplinary Calls

The cost of calls made to the parents or guardians of students to inform the parents or guardians of improper behavior and/or disciplinary action will be charged to the student's account.

Title IX

Saint Paul Lutheran High complies fully with both Title IX of the Education Amendments Act of 1972 and the Family Rights and Privacy Act, Section 438 of Federal Law 93-380. Complete texts of both acts are on file in the Student Personnel Office. If student/parent would like a copy of the complete text, please stop by to pick up or write for a copy.

Pets

Students are not to have pets on campus or in their resident halls. If an exception is to be made, it must be made by the resident hall supervisor before bringing the pet to campus.

Mail

Mail should be addressed as follows:

Your Name
Saint Paul Lutheran High
Box 719
Concordia, MO 64020

Do not put the student's campus mail box number on the envelope.

Asbestos

On October 22, 1986, President Reagan signed into law the Asbestos Hazard Emergency Response Act (AHERA, Public Law 99-519). The law required EPA to develop regulations which provide a comprehensive framework for addressing asbestos problems in public and private elementary and secondary schools. On October 30, 1987, EPA published the Asbestos-Containing Materials in Schools Rule (40 CFR part 763 Subpart E). This new rule requires all public and private elementary and secondary schools to inspect for friable and non-friable asbestos, develop asbestos management plans that address

asbestos hazards in school buildings, and implement response actions in a timely fashion. This rule became effective December 14, 1987.

Saint Paul has conducted a complete inspection of its facilities on July 14 and 15, 1988, utilizing the services of Larron Laboratory. Since that date follow-up inspections have been made in keeping with EPA regulations. The most recent during the 1991-92 school year. The results of this inspection have been included in a management plan. This management plan is available during normal business hours, without cost or restriction, for inspection by representatives of the EPA and the State, the public, including teachers, other school personnel and their representatives, and parents. Copies of the management plan may be obtained at a reasonable cost.

The purpose of the Federal and State regulations is to protect the health and well-being of all persons entering the buildings of Saint Paul for any reason. The administration team at Saint Paul take very seriously the recommendations made in the management plan.

Gary Anderson has been trained to oversee asbestos activities and ensure compliance. As required in the rule, Gary Anderson is the single contact for the public to obtain information about asbestos-related activities here at Saint Paul. You may reach Gary Anderson at Saint Paul Lutheran High School, 205 S. Main, P.O. Box 719, Concordia, Missouri 64020. Thank you for your cooperation and understanding.

VISITORS

Visitors should check in when they arrive on campus at the Student Personnel Office 7:30 a.m. to 4:00 p.m., Monday through Friday, or with the Resident Hall Supervisors at other times. Any student wishing to bring a guest to school must request permission from the Principal of their intention and, if approved, the student may go to class with their host. The host student is responsible for the behavior of their guest.

AMBASSADOR PROGRAM

The student ambassadors serve as hosts and hostesses to prospective visiting families and students. Ambassadors will host students in the classroom and in the dorms, lead campus tours, assist the Recruitment Director with international applicant skype interviews, and promote SPLHS in word and action. The ambassadors are selected and trained by the Director of Recruitment and Principal based on the student's leadership and service.

REPORTING POTENTIAL CHILD ABUSE

In accordance with Missouri state law, school staff is obligated, under penalty

of fine or jail term, to report the reasonable suspicion of physical abuse, emotional abuse, emotional deprivation, physical neglect, inadequate supervision, sexual abuse, or exploitation. In this very serious and legally narrow area, the school will not contact the parents in advance of making a report to legal authorities. The clear intent of the law, based on the seriousness of the crimes listed above, is to mandate that a report be made when there is reasonable suspicion of abuse.

DISCIPLINE AND APPEALS PROCEDURE

The Faculty/Student Disciplinary Committee

When suspension, expulsion, or a review of a student's behavior are deemed necessary, the Principal will take appropriate action as outlined below.

Students who it is felt, because of their attitude or other actions, should be removed from Saint Paul or have their behavior reviewed for future guidance, will appear before the disciplinary committee. The committee is made up of three elected faculty members and two students from a pool of names provided by Student Government. The committee is chaired by the Assistant Principal. The Assistant Principal does not vote.

The Principal shall call the committee into session and present all pertinent facts. The student will see all materials before the meeting and will be present at the meeting to present his/her case. The student may bring a friend for moral support. The student's advisor is notified and attends the meeting. The student will answer the committee's questions. The student will leave the meeting before the vote is taken. The Principal will notify the student of the committee's action. The Principal will keep minutes and necessary comments of the meeting. If after hearing the decision of the disciplinary committee, the student feels he/she was denied a fair hearing or for some reason he/she was not dealt with fairly, he/she may appeal the decision to the Executive Director. **This appeal is to be in writing and presented to the Executive Director within 24 hours of being informed of the disciplinary committee's decision.** All documents of the meeting and the committee's decision will be forwarded to the Executive Director in writing by the Principal. He will hear the case and render a decision. No further appeal may be made after the Executive Director hears the appeal and renders a decision on the decision.

Appeals Procedure

When a student feels he/she has been unfairly treated by a member of Saint Paul, he/she may appeal the decision to the next person in charge on the line staff chart. Except in the cases where a student has been expelled or given out of school suspension, students' appeal rights end with the decision rendered by the supervisor directly above the person originally rendering the sanction. (Eg. begin - Student Assistant: ends - Resident Supervisor; begins Resident

Supervisor - ends - Principal). The Executive Director will determine each case on an individual basis if the appeals process is to proceed further than listed.

THE PRINCIPAL AND EXECUTIVE DIRECTOR HAVE THE RIGHT TO MAKE EXCEPTIONS TO THE POLICIES CONTAINED IN THIS HANDBOOK WHEN IT IS DEEMED IN THE BEST INTEREST OF SAINT PAUL LUTHERAN HIGH SCHOOL

TELEPHONE NUMBERS

School Phone - 660-463-2238

School Fax - 660-463-7621

Executive Director - Rev. Paul Mehl – 660-463-7859 (Home)
660-463-2238 ext. 222 (Office)

Principal – Mrs. Meredith Marsh – 660-463-2283 ext. 227 (Office)

Assistant Principal – Mrs. Andrea Schmidt - 660-463-2238 ext. 226 (office)

Guidance Counselor - Mrs. Meredith Marsh - 660-463-2238 ext. 227

Residence Supervisors

Miss Ariana Schulte - 660-463-2238 ext. 345 (Apartment)
660-463-2238 ext. 344 (Office)

Mr. Scott Borchardt – 636-358-0644 (cell)
660-463-2238 ext. 324 (Office)

Director of Health Services – Mrs. Rachael Hentges - 660-463-2238 ext 285
Mrs. Rita Fiene - 660-463-2238 ext. 225

Emergency information

When using the campus intercom system to make local calls, dial 9 and the seven numbers.

Fire - 9-463-2244 or 9-911

Police - 9-463-7515 or 9-911

Ambulance - 9-463-2244 or 9-911

Western Missouri Family Healthcare - 9-463-7966

Live Well Clinic – 9-463-0234

SCHOOL NICKNAME - SAINTS

SCHOOL COLORS - ROYAL BLUE & WHITE

SCHOOL SONG

Hail, Saint Paul's Our Alma Mater,
Hail, to thee, our Blue and White!
Gathered here to do the honor
Are thy gallant sons this night.
Sons who do the Master's bidding
In true faith and loyalty;
Unto thee we sing this greeting,
Alma Mater, Hail to thee!

SCHOOL SYMBOL - FLEUR DE LIS

SEE THE FOLLOWING WHEN YOU HAVE A PROBLEM...

ACT - SAT – Guidance Counselor - M. Marsh
Advance Absence -- Principal's Office – M. Marsh
Assembly -- Principal's Office - M. Marsh
Athletics -- Athletic Director - M. Pitsch
Biltz Rental – Guest Services – A. Schulte
Building Rental -- P. Mehl
Building or Room Use -- P. Mehl
Car Registration -- Business Office - M. Wienberg
Class or Club Activity -- Principal's Office – M. Marsh
Class Schedule Change -- Principal's Office – M. Marsh
College Information -- Guidance Counselor - M. Marsh
Discipline Problem -- Principal's Office - M. Marsh
Independent Study -- Principal's Office- M. Marsh
International Vacation Travel -- Student Personnel Office - R. Fiene
Lockers -- Business Office – L. Schnackenberg
Lost & Found -- Student Personnel Office - R. Fiene
Passports -- Student Personnel Office - R. Fiene
Purchase Supplies -- Follow requisition process - M. Wienberg
Report Card Error -- Principal's Administrative Assistant - R. Fiene
School Calendar -- Executive Director's Administrative Assistant - R. Fiene
Transcripts -- Principal's Administrative Assistant - R. Fiene
Travel Assistance -- Principal's Administrative Assistant - R. Fiene
Tuition Statements -- Development Office – J. Mueller
Vending Machine -- Business Office - L. Schnackenberg
Vocational Information – Principal's Office – M. Marsh
Learning Resource Center & Technical Director - D. Hoppmann